

Letter of Agreement
between
The Halton District School board
(hereinafter referred to as the "Board")
and
The Ontario Secondary School Teachers' Federation representing the Secondary Teachers, District 20,
Halton
(hereinafter referred to as the "Union")

Re: Grid Compression

The undersigned representatives of both the Board and the Union agree to the following:

Effective September 1, 2012, Teachers will be paid according to the following schedule:

Step	Category 1	Category 2	Category 3	Category 4
0	44,273	47,580	50,335	53,635
1	47,551	50,858	53,614	56,914
2	50,829	54,136	56,892	60,192
3	54,107	57,414	60,170	63,470
4	57,386	60,692	63,448	66,748
5	60,664	63,970	66,726	70,026
6	63,942	67,249	70,004	73,304
7	67,220	70,527	73,283	76,583
8	70,498	73,805	76,561	79,861
9	74,651	77,083	79,839	83,139
10		81,312	87,970	94,640

Signed and dated at Burlington, Ontario, the 4th day of March, 2009.

For the Halton District School Board

For the Ontario Secondary School Teachers'
Federation—District 20 Halton