

OTBulletin

www.osstfd20.ca

D20 OSSTF HALTON

Hello, to the [Occasional Teachers](#) on the Secondary Occasional List in Halton, and welcome to those who have recently joined our bargaining unit. There are currently 548 STO and 13 LTO members, about 50 **less** than our total at this time last year. Your executive has been working on your behalf to ensure that we all get as much work as possible. Interestingly, there have been a few days where all the jobs available have NOT been filled. We know that there have been concerns with HARRI, and stricter adherence to the collective agreement, particularly around supervision. Please, if you have a question about the terms of the CA, happenings in the schools, or, a specific concern, send a personal CHATT to Tom Beer, or, better yet, to tomd20hsot@hotmail.com.

A number of issues that are “in play” in Halton include the following:

1. HDSB has implemented its **Attendance Management** system, at the beginning of the year. Employees exceeding 9 non-culpable absences in a “rolling year”, i.e. from the first noted absence (excluding summers), will enter the program for coaching. LTO’s will operate under this system. LTO teachers will still be eligible for the 2 days per month sick leave, but, HDSB is now insisting on its right to monitor and ask for medical notes to be sent to Employee Health Services.
2. “applytoeducation” If you want an LTO, you **MUST** be registered on this site to apply. Several of our experienced LTO teachers have found themselves not able to “just drop an application off with the principal”. OSSTF has called for this kind of change to allow more of our Occasional teachers to have an opportunity to secure work. So, if you want an LTO, or a part-time/full time job in one of our secondary schools, register, check the ads (several times a day as we approach Semester 2 because many last minute places occur at this time.)
3. **SECOND SEMESTER HIRING** is in full swing. Keep your resume ready, check the ads, and get ready for the interviews.
4. **PROVINCE-WIDE BARGAINING**. The Provincial Executive has endorsed province-wide bargaining, such as in 2008, to protect the membership, given the current political/economic issues being encountered. (As some will remember, the economic

issues were dealt with at the provincial level, leaving local units to negotiate non-monetary issues like workload.) Speculation is that the Liberals will limit government spending to 1%. With Healthcare limited to 3%, but growing at a rate of 7.4%, Education may be allowed to increase by 1%, but this will not cover inflation. (2.9%) Negotiating monetary issues locally will probably not happen.

5. **Professional Development** A number of incidents involving Occasional Teachers and students or other teachers have resulted in the Executive planning a **Boundaries** workshop, early in Semester 2. Watch the www.osstfd20.ca site and click on Occasional Teachers for date(s) and registration information, or, click on the link on the Occasional Secondary Teachers CHATT site.
6. **COLLECTIVE BARGAINING.** As we get ready for negotiations in the 2012-2013 year, the issues mentioned earlier will be in all our minds. Your Executive needs to begin to put together a brief containing the specific areas to negotiate next year. In order to prepare a brief that addresses the OTBU concerns, **we need each of you to articulate your particular issues.** On the form provided in this newsletter, prioritize your three (3) main issues, and give a succinct rationale for each point. Either put it in the mailbag addressed to TOM Beer, President OTBU, D20 OSSTF office; or, bring it to the ALL MEMBERS MEETING. Are you interested in being a part of the negotiating team? Contact Tom Beer.
7. **ALL MEMBERS MEETING.** At the OT Annual General Meeting last May, the Executive committed to form a committee to investigate and report on Executive Release time. This committee, chaired by Treasurer Bruce Keays, is prepared to present their report and recommendations for action.
The meeting is to be held, in accordance with the by-laws,
Wednesday, January 18,
in the library
Abbey Park Secondary School,
4 p.m. to 5:30 p.m.
We will provide light refreshments, and drinks for those in attendance.
Plan to attend. Be a part of the decision- making in D20.
To ensure that we will have enough food and drink, and to be able to provide attendees with relevant data and handouts, please, email Bruce, at bruced20hsot@hotmail.com , or Tom, at tomd20hsot@hotmail.com at your earliest convenience.

MY NEGOTIATION PRIORITIES (Name or email if you want a reply)

1. _____

Rationale _____

2. _____

Rationale _____

3. _____

Rationale _____

Please return this completed form to **Tom Beer, OT President, D20 OSSTF**, in the mailbag, or bring it to the All Members Meeting on January 18, 2012.

New Members. Occasionally, it is necessary to communicate with our members, but NOT on CHATT. Please provide us with your name and a private email address for this purpose only.

