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CONSTITUTION OF ONTARIO SECONDARY SCHOOL TEACHERS FEDERATION

DISTRICT 20 HALTON

REVISED MAY, 2005

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DEFINITIONS

In this Constitution:

- (1) "O.S.S.T.F." shall mean the Ontario Secondary School Teachers' Federation.
- (2) "District" shall mean "District Twenty, Halton".
- (3) "Member" shall mean a member in good standing of a constituent Bargaining Unit.
- (4) "By-Law" shall mean By-Laws made under this Constitution.
- (5) "Board" shall mean The Halton District School Board.

CONSTITUTION

OF

O.S.S.T.F. DISTRICT 20 HALTON

ARTICLE 1 - NAME

The organization shall be known as the "Ontario Secondary School Teachers' Federation District 20 Halton."

ARTICLE 2 - PURPOSE

The objectives of O.S.S.T.F. District 20 Halton shall be:

- (a) to protect its Members both individually and collectively from discrimination in placement, mobility, tenure, conditions of work, leaves, remuneration, and professional development regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, gender, sexual orientation, age, record of offences, marital status, family status or handicap and to ensure that none of the civil, human and legal rights enjoyed by other Ontario residents shall be denied its members;
- (b) to secure and maintain for all Members of O.S.S.T.F. District 20 Halton collective bargaining rights, including the right to strike;
- (c) to promote and advance the cause and standards of education;
- (d) to promote a high standard of professional ethics and a high standard of professional competence;
- (e) to secure for members active participation in formulating educational policies and practices.
- (f) to work toward control of our professional destiny.
- (g) to promote Political Action to ensure that legislation regulating educational structures and policies is in the best interest of teachers, educational workers, students and the community.

ARTICLE 3 - ETHICS

These shall be in accordance with the Constitution and By-Laws of O.S.S.T.F.

ARTICLE 4 - MEMBERSHIP

Members shall be as defined in the Constitution and By-Laws of O.S.S.T.F.

- (a) Members of the Teacher Bargaining Unit employed by the Board;
- (b) Members of the Office, Clerical & Technical Unit employed by the Board;
- (c) Members of the Professional Student Services Personnel Unit employed by the Board;
- (d) Members of the Occasional Teacher Unit employed by the Board.

ARTICLE 5 – ORGANIZATION

SECTION ONE ANNUAL DISTRICT ASSEMBLY

1. There shall be an Annual District Assembly convened at least once each fiscal year, no later than the second Tuesday in May, and at any other time during the year as required by the Constitution or requested by the District Executive/Council.
2. Voting Members at an Assembly shall be:
 - (a) the members of the Executive of each Bargaining Unit;AND
 - (b) registered delegates from each Bargaining Unit, to a maximum of one delegate for each fifteen Members (by F.T.E.) of the Bargaining Unit, or a major fraction thereof. (Each Bargaining Unit will determine the process by which its registered delegates are selected.)
3. Non-voting Members at an Assembly shall be:
 - (a) Standing Committee Chairpersons who are not registered delegates;
 - (b) Members of the Steering Committee
 - (c) Provincial Executive Liaison and Secretariat Member

SECTION TWO THE DISTRICT EXECUTIVE/COUNCIL

1. There shall be a District Executive/Council consisting of:

- (a) Voting members as follows:
 - i) Each Bargaining Unit President elected by each Bargaining Unit (or an Alternate designated by the Bargaining Unit President and recognized by the District President);
 - ii) One other member of each Bargaining Unit as selected by the Bargaining Unit.
- (b) At least one of the voting members, designated in (a) above, shall be a Provincial Councillor.

2. The District Executive/Council shall meet:

- (a) at least four times a year;
- (b) at times other than in (a) above, upon the request of any two Bargaining Unit Presidents or the District President.

ARTICLE 6 - COMMITTEES

- (a) There shall be Standing Committees as designated in the By-Laws.
- (b) There shall be Ad-hoc Committees created by the District Assembly or by District Executive/Council, as they may deem necessary.

ARTICLE 7 - FUNDS

- (a) The District will operate on the rebate from the Provincial O.S.S.T.F. and any other funds received by the District through donations, investment interest or other sources, allocated according to PROC-4.
- (b) The District Executive/Council may request from the membership a voluntary levy for stated purposes.

ARTICLE 8 –QUORUM

- (a) The quorum for a District Executive/Council meeting will be five-eighths of the voting Members;

- (b) The quorum for a District Assembly will be sixty percent of the voting members.

ARTICLE 9 - BY-LAWS

The District Assembly may pass By-Laws not inconsistent with the Constitution and By-Laws of Provincial O.S.S.T.F. concerning:

- (a) the procedure for the election of its various office-holders;
- (b) the management of its own internal organization and administration;
- (c) the time, place and conduct of the annual District Assembly and any other meeting of the District;
- (d) the discipline of its Members;
- (e) the establishment, amendment and rescission of District Policy;
- (f) all other matters as are deemed necessary or convenient for the promotion of the welfare of its Members or the conduct of the business of O.S.S.T.F., District 20 Halton.

ARTICLE 10 - AMENDMENTS

Amendments to this Constitution may be made at the annual District Assembly:

- (a) by a three-fourths vote of the Members qualified to vote, present and voting provided that a NOTICE OF MOTION has been given in writing to the District President at least two weeks before the meeting, and circulated to all workplaces for posting at least one week prior to the meeting;
- (b) by a seven-eighths vote of the Members qualified to vote, present and voting, previous notice as in (a) not having been given.

ARTICLE 11 - INTERPRETATION

This Constitution in its interpretation or execution shall be regarded as consistent with the Constitution of the Ontario Secondary School Teachers' Federation.